** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2021 calendar year, or tax year beginning NOV 1. 2021 and ending OCT 31, 2022 Check if applicable: C Name of organization D Employer identification number SIFMA FOUNDATION FOR INVESTOR Address change EDUCATION (FIE), INC. Name change 52-1087193 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 140 BROADWAY, 35TH FLOOR (212) 313-1371 3,932,751. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return NEW YORK, NY 10005 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MELANIE MORTIMER for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► WWW.SIFMA.ORG/ABOUT/SIFMA-FOUNDATION **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1976 M State of legal domicile: DE Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE 0 Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 Activities & 12 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) Total number of volunteers (estimate if necessary) 15668 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 3,203,925, 3,287,504. Contributions and grants (Part VIII, line 1h) 8 Revenue 295,463 336,250. Program service revenue (Part VIII, line 2g) 149,497. 207,184. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0. 11 3,648,885 3,830,938. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 16,000. 15,500. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,647,596. 2,531,557. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 1,337,048. 1,596,689. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,000,644. 4,143,746. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -351,759. -312,808. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 11,930,027. 10,117,880. Total assets (Part X, line 16) 571,090. 768,468. 21 Total liabilities (Part X, line 26) 11,358,937. 三年 9,349,412. Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MELANIE MORTIMER, PRESIDENT Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature DANIEL ROMANO 9/14/2023 P00504182 Paid self-employed Firm's name GRANT THORNTON LLP 36-6055558 Preparer Firm's EIN ▶ Firm's address > 757 THIRD AVENUE, 3RD FLOOR Use Only Phone no. (212) 599-0100 NEW YORK, NY 10017-2013

No

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) SIFMA FOUNDATION FOR INVESTOR print EDUCATION (FIE), INC. 52-1087193 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 140 BROADWAY, 35TH FLOOR return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10005 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) NAM KIM The books are in the care of ► 140 BROADWAY, 35TH FLOOR - NEW YORK, NY 10005 Telephone No. ► (212) 313-1371 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box I request an automatic 6-month extension of time until SEPTEMBER 15, 2023 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year , and ending OCT 31, 2022 ▶ X tax year beginning NOV 1, 2021 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

3,648,523.

including grants of \$

Form 990 (2021)

Total program service expenses ▶

Other program services (Describe on Schedule O.)

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l		.,
_	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Α
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D. Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	and the second s	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes " complete Schedule I, Parts I and II	21	Х	l

Form **990** (2021)

EDUCATION (FIE) TNC 52-1087193 Page **4** Form 990 (2021) Part IV Checklist of Required Schedules (continued) Ye<u>s</u> No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If X 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					LX.
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	15			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?			1c	х	

Form **990** (2021)

Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?									
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	_	77							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_								
	to file Form 8282?	7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		X						
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h								
h o	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
0										
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8								
Pid the analysis and a size of the sector and the sector and the size of the sector at 10000										
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b								
10	Section 501(c)(7) organizations. Enter:	OD.								
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1_						
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any									
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes." complete Form 6069.									

EDUCATION (FIE), INC.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 18 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records NAM KIM - (212) 313-1371

10005

140 BROADWAY, 35TH FLOOR, NEW YORK, NY

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MELANIE MORTIMER	40.00									
PRESIDENT, SECRETARY	0.00			Х				396,396.	0.	52,499.
(2) ELIZABETH REIDEL	40.00									
MANAGING DIRECTOR	0.00					Х		198,658.	0.	69,505.
(3) MICHELLE NOGUCHI	40.00									
VICE PRESIDENT	0.00					Х		179,806.	0.	39,168.
(4) DARIO STIPISIC	40.00									
VICE PRESIDENT (THRU 07/2021)	0.00					Х		174,512.	0.	41,051.
(5) NANCY KAHN	40.00									
VICE PRESIDENT	0.00					Х		162,497.	0.	52,301.
(6) PAREEN KOHLHAAS	40.00									
VICE PRESIDENT (THRU 12/2021)	0.00					Х		146,806.	0.	66,569.
(7) RICHARD J. DALY	2.00									
CHAIR	0.00	Х		Х				0.	0.	0.
(8) LAWRENCE THOMAS	2.00									
VICE-CHAIR	0.00	Х		Х				0.	0.	0.
(9) LISA KIDD HUNT	2.00									
VICE-CHAIR	0.00	Х		Х				0.	0.	0.
(10) TODD DIGANCI	1.50									
TREASURER	0.00	Х		Х				0.	0.	0.
(11) JAMES ALLEN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) JAMES ANDERSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(13) KENNETH CELLA	1.00									
DIRECTOR (AS OF 11/2021)	0.00	Х						0.	0.	0.
(14) BRYAN CHRISTIAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(15) VANESSA COOKSEY	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(16) DAVID DAWKINS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(17) RUPA DHARIA	1.00									
DIRECTOR (AS OF 11/2021)	0.00	Х						0.	0.	0. Form 990 (2021)

Form **990** (2021)

Form 990 (2021) EDUCATION (1									52-108/19	3 Page o
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees,	and	l Hiç	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week	(do not check more than or box, unless person is both					n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) THOMAS GUBA	1.00									
DIRECTOR (THRU 11/2021)	0.00	Х						0.	0.	0.
(19) VLAD KHANDROS	1.00									
DIRECTOR (AS OF 11/2021)	0.00	Х						0.	0.	0.
(20) KRISTEN KIMMELL	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) MICHAEL KISBER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(22) EVAN LAHUTA	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(23) SHAREEN LUZE	1.00									
DIRECTOR (AS OF 11/2021)	0.00	х						0.	0.	0.
(24) JOAN STEINBERG	1.00									
DIRECTOR (THRU 11/2021)	0.00	х						0.	0.	0.
(25) JOSEPH E. SWEENEY	1.00									
DIRECTOR (AS OF 11/2021)	0.00	х						0.	0.	0.
(26) SUSAN THEDER	1.00									
DIRECTOR (AS OF 11/2021)	0.00	х						0.	0.	0.
1b Subtotal	•						▶	1,258,675.	0.	321,093.
c Total from continuation sheets to Part V							•	0.	0.	0.
d Total (add lines 1b and 1c)								1,258,675.	0.	321,093.
 Total number of individuals (including but compensation from the organization 							o re	ceived more than \$100,	000 of reportable	11

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Hepott compensation for the defender year chains with or within	I	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE PATRICK COLLINS GROUP, LLC		
201 WEST STREET, LAINGSBURG, MI 48848	CONSULTING	156,685.
2 Total number of independent contractors (including but not limited to those listed		

Form **990** (2021)

\$100,000 of compensation from the organization

Form	1 990) (2	2021) EDUCATION (FIE), I	NC.			52-108719	3 Page 9
Pa	rt V		Statement of Revenue					
			Check if Schedule O contains a response	e or note to any lin		(D)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<u>ა</u> ა	1	a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
G. G			Fundraising events 1c	1,078,790.				
iifts ar A			Related organizations 1d					
s, G mik			Government grants (contributions) 1e					
Sil			All other contributions, gifts, grants, and					
but			similar amounts not included above 1f	2,208,714.				
nti O tri		g	Noncash contributions included in lines 1a-1f					
Col		h	Total. Add lines 1a-1f		3,287,504.			
				Business Code				
e	2	а	SMG PROCESSING FEE	611710	336,250.	336,250.		
r e vic		b						
Se		С						
an eve		d						
Program Service Revenue		е						
P.			All other program service revenue					
		g			336,250.			
	3		Investment income (including dividends, inte		207 104			207 104
			other similar amounts)		207,184.			207,184.
	4		Income from investment of tax-exempt bond					
	5		Royalties(i) Real	(ii) Personal				
	6	_		(ii) i croonar				
			Net rental income or (loss)	•				
			Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
ne			and sales expenses 7b					
evenue		С	Gain or (loss) 7c					
Ř			Net gain or (loss)	>				
Other	8	а	Gross income from fundraising events (not					
ð			including \$ 1,078,790. of					
			contributions reported on line 1c). See					
			Part IV, line 18					
				101,813.	0.			
			Net income or (loss) from fundraising events	P	0.			
	9	а	Gross income from gaming activities. See)a				
		h	· · · · · · · · · · · · · · · · · · ·	lb				
			Net income or (loss) from gaming activities_	, D				
			Gross sales of inventory, less returns					
		_	· · · · · · · · · · · · · · · · · · ·	0a				
		b		ОБ				
			Net income or (loss) from sales of inventory	<u> </u>				
<u>,</u>				Business Code				
sno e	11	а						
ane		b						
Miscellaneous Revenue		С		.				
Mis			All other revenue					
		e	Total. Add lines 11a-11d		2 020 020	226 252	_	207 101
	12		Total revenue. See instructions	P	3,830,938.	336,250.	0.	207,184.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Dο	Check if Schedule O contains a respons	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	15,500.	15,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	471,895.	212,353.	212,353.	47,189
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,572,064.	1,438,873.	90,935.	42,256
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	144,449.	118,743.	18,659.	7,047
9	Other employee benefits	214,487.	181,500.	23,920.	9,067
10	Payroll taxes	128,662.	107,494.	15,501.	5,667
11	Fees for services (nonemployees):				
а	Management				
b	<u> </u>				
С	5 –	21,160.		21,160.	
d	, , , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	` '				
	column (A), amount, list line 11g expenses on Sch 0.)	757,948.	757,948.		
12	Advertising and promotion	54.665	54 665		
13	Office expenses	51,665.	51,665.		
14	Information technology	574,890.	574,890.		
15	Royalties				
16	Occupancy	6 426	6.076	260	
17	Travel	6,436.	6,076.	360.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	155 004	156 105	100	
19	Conferences, conventions, and meetings	176,294.	176,185.	109.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	DUES & REGISTRATION	3,478.	2,478.	1,000.	
b	SUBSCRIPTION AND BOOKS	3,095.	3,095.		
С	MISC. EXPENSES	1,723.	1,723.		
d	·				
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,143,746.	3,648,523.	383,997.	111,226
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Form 990 (2021) Part X Balance Sheet

		Check if Schedule O contains a response or	r note to	any line in tl	his Part X			
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				312,762.	1	194,395.
	2	Savings and temporary cash investments			ı	305,819.	2	411,018.
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net				907,034.	4	608,500.
	5	Loans and other receivables from any currer						
		trustee, key employee, creator or founder, so						
		controlled entity or family member of any of	these pe	rsons			5	
	6	Loans and other receivables from other disq						
		under section 4958(f)(1)), and persons descr		6				
Ø	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
As	9	D			[9	
	10a	Land, buildings, and equipment: cost or other	1					
		basis. Complete Part VI of Schedule D		a	0.			
	b	Less: accumulated depreciation				0.	10c	
	11	Investments - publicly traded securities			10,389,267.	11	8,894,314.	
	12	Investments - other securities. See Part IV, li				, ,	12	, ,
	13	Investments - program-related. See Part IV, I				13		
	14	Intangible assets				14		
	15	Other assets. See Part IV, line 11			15,145.	15	9,653.	
	16	Total assets. Add lines 1 through 15 (must	ı	11,930,027.	16	10,117,880.		
	17	Accounts payable and accrued expenses				160,294.	17	246,724.
	18	Grants payable				,	18	, -
	19	Deferred revenue	I		19			
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Comple					21	
	22	Loans and other payables to any current or						
Liabilities		trustee, key employee, creator or founder, si						
i≣		controlled entity or family member of any of					22	
Lia	23	Secured mortgages and notes payable to ur					23	
	24	Unsecured notes and loans payable to unrel					24	
	25	Other liabilities (including federal income tax					24	
	23	parties, and other liabilities not included on l			1			
		of Schedule D	111105 17-2	24). Comple	te Fait A	410,796.	25	521,744.
	26				·····	571,090.	26	768,468.
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958,	check h	ere 🕨 🗓		3,1,030.	20	, 55, 100.
S		and complete lines 27, 28, 32, and 33.	CHECK II	eie 🕨 🗀				
Š	27					10,692,270.	27	9,016,078.
<u>a</u>	28				<u>-</u>	666,667.	28	333,334.
В	20	Net assets with donor restrictions Organizations that do not follow FASB AS				000,007.	20	333,331,
Ë		<u> </u>	5C 956, C	Heck Here				
þ	20	and complete lines 29 through 33.	ında				29	
şţ	29	Capital stock or trust principal, or current ful			I			
SSE	30	Paid-in or capital surplus, or land, building, or			. Г		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulate		•		11,358,937.	31	0 2/0 //12
ž	32	Total liabilities and not specify and halosses			ı	· · ·	32	9,349,412.
	33	Total liabilities and net assets/fund balances	s			11,930,027.	33	10,117,880.

Form **990** (2021)

Form	n 990 (2021) EDUCATION (FIE), INC.	52-108719	3	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	,830,	938.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,143,	746.		
3	Revenue less expenses. Subtract line 2 from line 1	3		-312,	808.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	,358,	937.		
5	Net unrealized gains (losses) on investments	5	-1	,696,	717.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
_	column (B))	10	9	,349,	412.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u>Ш</u>		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			

Both consolidated and separate basis

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

Consolidated basis

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2021)

2c

consolidated basis, or both:

X Separate basis

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SIFMA FOUNDATION FOR INVESTOR

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

			ION (FIE), INC.						52-1087193		
Par	tΙ	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.			
The o	rgan	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)					
1 [A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1	1)(A)(i).				
2 [A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990).)						
з [A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).				
4 [A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:									
5 [An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6 [A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).				
7 [Х	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8 [A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)						
9 [An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	e or		
		university:									
10 [An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from		
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment		
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	janization a	after June 30, 1975.		
		See section 509(a)(2). (Con	mplete Part III.)								
11 [An organization organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).				
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or		
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section (509(a)(3). (Check the box on		
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.			
а			anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving		
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or trustee	es of the su	upporting		
	_	organization. You must o	complete Part IV, Se	ections A and B.							
b			anization supervised	or controlled in connect	ion with it	s supporte	ed organization	n(s), by hav	/ing		
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
С			grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,		
		its supported organization		•							
d								•	` '		
		that is not functionally int	•	• ,	•		•	an attentiv	veness		
		requirement (see instructi	•	•	•						
е		Check this box if the orga					Type I, Type	II, Type III			
		functionally integrated, or		nally integrated supporting	ng organiz	ation.					
		er the number of supported of	•								
g		vide the following information i) Name of supported	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	f monetary	(vi) Amount of other		
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see in	,	support (see instructions)		
				above (see instructions))	Yes	No		•	,		

EDUCATION (FIE), INC.

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,725,724.	2,703,153.	3,981,426.	3,203,925.	3,287,504.	16,901,732.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,725,724.	2,703,153.	3,981,426.	3,203,925.	3,287,504.	16,901,732.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,387,156.
6	Public support. Subtract line 5 from line 4.						12,514,576.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	3,725,724.	2,703,153.	3,981,426.	3,203,925.	3,287,504.	16,901,732.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	172,935.	219,486.	197,188.	149,497.	207,184.	946,290.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	207,793.	160,630.	199.	133,306.	101,813.	603,741.
11	Total support. Add lines 7 through 10						18,451,763.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	1,736,697.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						>
Sec	ction C. Computation of Publi						65.00
14	Public support percentage for 2021 (I					14	67.82 %
15	Public support percentage from 2020					15	67.79 %
16a	33 1/3% support test - 2021. If the d						
	stop here. The organization qualifies						
D	33 1/3% support test - 2020. If the c						. \Box
47-	and stop here. The organization qual		• •			and line 14 is 100/ a	
178	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			-		_	
L	meets the facts-and-circumstances te	· ·		,	•	72 and line 15 is 1	
D	10% -facts-and-circumstances test	ū				•	U70 UI
	more, and if the organization meets the organization meets the facts-and-circu		•		•		▶□
10	•				•		
10	Private foundation. If the organization	in ala not check a	DUN UIT IIITE TO, TOA	i, 100, 17a, 01 17b	, crieck tills box al	in see instructions	

Schedule A (Form 990) 2021

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

132023 01-04-22

Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? |f "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
0.0		
3с		
4a		
4b		
- TO		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
ule A (Fo		2021

Pal	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u>Sac</u>	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see
	instructions).	, 5	,. ,, , , , , , , , , , , , , , , , , ,	•

Schedule A (Form 990) 2021

Sche	dule A (Form 990) 2021 EDUCATION (FIE), INC	С.		52-1087193 Pa	ige 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)		
Sect	on D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5		
_6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2021 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount		10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021	
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
b	Excess from 2018				
c	Excess from 2019				
<u>d</u>	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
GROSS INCOME FROM FUNDRAISING
2017 AMOUNT: \$ 207,708.
2018 AMOUNT: \$ 160,560.
2019 AMOUNT: \$ 199.
2020 AMOUNT: \$ 133,306.
2021 AMOUNT: \$ 101,813.
OTHER
2017 AMOUNT: \$ 85.
2018 AMOUNT: \$ 70.

Schedule B

(Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** SIFMA FOUNDATION FOR INVESTOR EDUCATION (FIE), INC. 52 - 1087193

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(³) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
answer '	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization
SIFMA FOUNDATION FOR INVESTOR
EDUCATION (FIE), INC.

Employer identification number

52-1087193

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$126,416.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$165,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$89,292.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$120,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$76,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Page **2**

Name of organization
SIFMA FOUNDATION FOR INVESTOR
EDUCATION (FIE), INC.

Employer identification number
52-1087193

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$150,890.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 8	Name, address, and ZIP + 4	\$ 115,117.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$160,000.	Person X Payroll
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	\$ 73,227.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	runio, audi 033, dilu Zir T T	\$160,817.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Name, audress, and ZIF + 4	\$\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

123452 11-11-21

Page 3

Name of organization
SIFMA FOUNDATION FOR INVESTOR
EDUCATION (FIE), INC.

Employer identification number

52-1087193

Partii	Noticasti Property (see instructions). Use duplicate copies of Part II it is	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4

Employer identification number

Name of organization

	JNDATION FOR INVESTOR						
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of	through (e) and the following line entry.	For organizations				
	Use duplicate copies of Part III if additional	space is needed.	·				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift (d)		cription of how gift is held			
		(e) Transfer of gift	_				
	Transferee's name, address, ar	d ZIP + 4	Relationship of tra	ansferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee			
(a) No							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
		(e) Transfer of gift					
	Transferee's name, address, ar		Relationship of tra	ansferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SIFMA FOUNDATION FOR INVESTOR EDUCATION (FIE), INC.

Employer identification number 52-1087193

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		mar runds of A	CCOUNTS. Complete if the
		(a) Donor advised f	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	-		
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	,		
Par	impermissible private benefit?		F 000 D-+ II	Yes No
			on Form 990, Part IV	/, line /.
1	Purpose(s) of conservation easements held by the organization	`		
	Preservation of land for public use (for example, recreati	· —		torically important land area
	Protection of natural habitat	F	reservation of a cer	tified historic structure
•	Preservation of open space	and a superior and the superior and the superior		
2	Complete lines 2a through 2d if the organization held a qualified day of the tax year.	ed conservation contribution	on in the form of a c	Held at the End of the Tax Year
_				
_	Total number of conservation easements			2a
b		-t :ldd :- (-)		2b
	Number of conservation easements on a certified historic structure of conservation easements on a certified historic structure.			2c
a	Number of conservation easements included in (c) acquired af	•		
•	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or term	ninated by the organ	nization during the tax
4	year ▶ Number of states where property subject to conservation ease	amont is located		
4 5	Does the organization have a written policy regarding the period	<u></u>	handling of	
3	violations, and enforcement of the conservation easements it l		,	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		enforcing conservat	
U	b	arialing of violations, and t	smoreling conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enfor	cina conservation e	asements during the year
•	S	ing or violations, and emor	oning consolvation of	adding the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of	of section 170(h)(4)(F	3)(i)
	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservation			
_	balance sheet, and include, if applicable, the text of the footnot		•	
	organization's accounting for conservation easements.	g		
Par	t III Organizations Maintaining Collections of	Art, Historical Treas	ures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	s, not to report in its revenu	ie statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, education, or	research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describ	oes these items.	
b	If the organization elected, as permitted under FASB ASC 958	s, to report in its revenue st	atement and balance	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or re	search in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			• \$
	400 A			. .
2	If the organization received or held works of art, historical trea			provide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			• \$
	Assets included in Form 990, Part X			> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 10-28-21

Schedule D (Form 990) 2021

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, or	Other S	Simila	Assets	(contin	ued)	
3	Using the organization's acquisition, accessi-	on, and other record	s, check a	any of the f	following that	make sign	ificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	ı 🔲 L	oan or exc	hange prograi	m					
b	Scholarly research	е	· 🗌 o	ther							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	y further th	ne organization	n's exemp	t purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, hist	orical treas	sures, or other	r similar as	sets				
	to be sold to raise funds rather than to be ma	aintained as part of th	he organiz	zation's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the o	organizatio	n answered "	Yes" on Fo	orm 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for co	ontributions	s or other asse	ets not inc	luded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount	<u> </u>	
С	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for es	crow or cu	ustodial accou	ınt liability	?	\square	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete i	f the organization an	swered "	Yes" on Fo	,						
		(a) Current year	(b) Pri	or year	(c) Two years	s back (d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g,	column (a))) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С		%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that	are held ar	nd administere	ed for the	organiza	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		<u> </u>
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment fu	nds.							
Pai	t VI Land, Buildings, and Equipm					5	40				
	Complete if the organization answere		i i		Ť						
	Description of property	(a) Cost or o basis (investr			or other (other)		umulate eciation	ed	(d) Bool	k valu	ie
1a	Land										
	Buildings										
С	Leasehold improvements										
d	Equipment										
<u>e</u>	Other										
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column	(B), line 1	0c.)			>			0.

Schedule D (Form 990) 2021

	_
D	- 2
Page	u

Schedule D (Form 990) 2021 EDUCATION (FIE),	INC.	5	52-1087193 Pag
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Col. (h) must squal Form 000, Part V. sol. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)	>	•
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO SIFMA			521,7
(3)			+
(4)			+
<u>(5)</u>			+
<u>(6)</u>			+
<u>(7)</u>			+
(8)			+
(9)	05.)		521,7
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide t	•		-
organization's liability for uncertain tax positions under F			
2. garneation 5 hability for different tax positions drider t	, , OHOUN TH	5.5 and toke or and recardite has been p	L

Schedule D (Form 990) 2021

EDUCATION (FIE), INC.

Page 4

Pai	TEXI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, lin		Revenue per Re	turn.	
1				1	2,616,221.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				2,010,221.
	Net unrealized gains (losses) on investments	2a	-1,696,717.		
a b	Donated services and use of facilities		482,000.		
C	Recoveries of prior year grants		,		
d	Other (Describe in Part XIII.)				
e	Add lines 2a through 2d			2e	-1,214,717.
3	Subtract line 2e from line 1			3	3,830,938.
4	Amounts included on Form 990. Part VIII. line 12. but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	3,830,938.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 12a.			
1				1	4,625,746.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	482,000.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	482,000.
3	Subtract line 2e from line 1			3	4,143,746.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18	3.)		5	4,143,746.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			; Part X, lir	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	ny additional inform	nation.		
PART	YX, LINE 2:				
	TOWNS MICH. TO LOVE OUT ON THE TWO OF STREET, THE SECURITY				
THE	FOUNDATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING	FOR			
UNCE	ERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN	A TAX			
D.D.	TON THAT HOUSE TAKENED DELAMINA MA DINANATAL AMAMEMUM DEGA	CHITETON AND			
RETU	JRN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECO	GNITION AND			
MEAG	NUMBERS OF THE STATE OF THE STA	AN INCEDESTN			
MEAS	SUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM	AN UNCERTAIN			
mav	DOCUMEN CAN ONLY BE DECOGNIZED IN MUE EINANCIAL CMAMEMEN	mc te mue			
IAA	POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMEN	IS IF IME			
DOGI	TION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSIT	ITON WEDE MO			
105	TION IS MORE LIKELI THAN NOT TO BE SUSTAINED IF THE POSIT	TON WERE TO			
BF (CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TA	ν ροστπτον τα			
DE C	TRADERGED DI A TAXING AUTHORITI, THE ADDEDUMENT OF THE TA	IX TOBITION IS			
BASE	ED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT	REGARD TO			
21101					
THE	LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.				
THE	FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTIO	N 501(C)(3)			

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

SIFMA FOUNDATION FOR INVESTOR

Employer identification number

EDUCATION	(FIE), INC.				52-108719	3		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not								
required to complete this part.								
Indicate whether the organization raised funds through any of the following activities. Check all that apply. a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c		utions	or has been notified	it is exempt from re	gistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Pa	11 (1	of fundraising events. Complete if the	-		The state of the s	
		g	(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			TRIBUTE DINNER			col. (c))
Ф			(event type)	(event type)	(total number)	(-)/
Revenue	1	Gross receipts	1,180,603.			1,180,603.
	2	Less: Contributions	1,078,790.			1,078,790.
	3	Gross income (line 1 minus line 2)	101,813.			101,813.
	4	Cash prizes				
v	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	101,813.			101,813.
	8	Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through	0: 1 (1)		•	101,813.
	11	Net income summary. Subtract line 10 from li	(/			0.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.				.
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ď	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes%	
	6	Volunteer labor	☐ No	☐ No	□ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming ac				Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No
1320	32 10	-21-21			Sche	edule G (Form 990) 2021

SIFMA FOUNDATION FOR INVESTOR

Schedule G (Form 990) 2021 EDUCATION (FIE), INC. 52	-1087193	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	No
	165	
13 Indicate the percentage of gaming activity conducted in:	1 1	
a The organization's facility		<u>%</u>
b An outside facility	. 13b	<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name ▶Address ▶		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
,		
Name		
Address >		
16 Gaming manager information:		
Name ▶		
Coming manager companyation		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
•		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	∟ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

SIFMA FOUNDATION FOR INVESTOR

Schedule G	(Form 990) EDUCATION (FIE), INC.	52-1087193	Page 4
Part IV	(Form 990) EDUCATION (FIE), INC. Supplemental Information (continued)		-
	· · · · · · · · · · · · · · · · · · ·		
			_
			_

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. SIFMA FOUNDATION FOR INVESTOR

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SIFMA FOUNT	DATION FOR INVES	ror					Employer identification number
EDUCATION	(FIE), INC.						52-1087193
Part I General Information on Gran	ts and Assistance						
1 Does the organization maintain reco							
criteria used to award the grants or a							Yes No
2 Describe in Part IV the organization's							
Part II Grants and Other Assistance recipient that received more the						es" on Form 990, Part	IV, line 21, for any
(a) Name and address of organization or government	n (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
JUMPSTART COALITION FOR PERSONA							
FINANCIAL LITERACY - 1001							
CONNECTICUT AVE, NW, SUITE 640	-						
WASHINGTON, DC 20036	52-2031287	501(C)(3)	15,500.	0.			FINANCIAL EDUCATION
2 Enter total number of section 501(c)	3) and government or	ganizations listed in the	e line 1 table		ı		1.
3 Enter total number of other organiza	, •	•			·····		>
LHA For Paperwork Reduction Act No							Schedule I (Form 990) 2021

Part W Supplemental Information. Provide the information required in Part I, line 2: Part III, column (b); and any other additional information. PART I, LINE 2: GRANT MONITORING THE SIPMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND PIDUCIARY REQUIREMENTS. THE FOUNDATION SEERS OUT INFORMATION ON GUIDESTAR, CHARITY MATCH, AND MORE GENERALLY ON THE INTERNAT PRIOR TO MAKING GRANTS.	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
PART I, LINE 2: GRANT MONITORING THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.						
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THE SIFMA FOUNDATION CONDUCTS DUE DILIGENCE ON ORGANIZATIONS TO ENSURE THAT THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.	PART I, LINE 2:					
THEY ARE OFFICIAL 501(C)(3) TAX EXEMPT ORGANIZATIONS, IN GOOD FINANCIAL STANDING, WITH A TRACK RECORD OF DELIVERING ON THEIR MISSION, AND, TO THE EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING WITH THEIR LEGAL AND FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT INFORMATION ON GUIDESTAR, CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.	GRANT MONITORING					
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CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET PRIOR TO MAKING GRANTS.	EXTENT THIS INFORMATION IS AVAILABLE, COMPLYING W	ITH THEIR LEGA	AL AND			
·	FIDUCIARY REQUIREMENTS. THE FOUNDATION SEEKS OUT	INFORMATION ON	GUIDESTAR,			
GRANDE ON A MERY LIMITED PAGE FOR GRANDE ORGANIZATIONS AND OR	CHARITY WATCH, AND MORE GENERALLY ON THE INTERNET	PRIOR TO MAKI	NG GRANTS.			
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Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

SIFMA FOUNDATION FOR INVESTOR EDUCATION (FIE), INC.

Employer identification number 52-1087193

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

EDUCATION (FIE), INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MELANIE MORTIMER	(i)	310,706.	83,758.	1,932.	34,800.	17,699.	448,895.	0.	
PRESIDENT, SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) ELIZABETH REIDEL	(i)	170,668.	27,000.	990.	25,099.	44,406.	268,163.	0.	
MANAGING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MICHELLE NOGUCHI	(i)	162,430.	16,000.	1,376.	21,918.	17,250.	218,974.	0.	
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) DARIO STIPISIC	(i)	82,816.	18,000.	73,696.	14,319.	26,732.	215,563.	0.	
VICE PRESIDENT (THRU 07/2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) NANCY KAHN	(i)	137,562.	20,000.	4,935.	19,713.	32,588.	214,798.	0.	
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) PAREEN KOHLHAAS	(i)	133,695.	10,000.	3,111.	19,251.	47,318.	213,375.	0.	
VICE PRESIDENT (THRU 12/2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								

EDUCATION (FIE), INC.

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
DARIO STIPISIC, VICE PRESIDENT, RECEIVED A SEVERANCE PAYMENT DURING
CALENDAR YEAR 2021 IN THE AMOUNT OF \$62,469 DUE TO HIS DEPARTURE FROM THE
ORGANIZATION. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN
(B)(III).
PART I, LINE 7:
NON-FIXED PAYMENTS
THE BONUS IS BASED ON PERFORMANCE WHICH IS EVALUATED DURING AN ANNUAL
EMPLOYEE REVIEW PROCESS THAT IS REVIEWED AND APPROVED BY THE BOARD.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

SIFMA FOUNDATION FOR INVESTOR EDUCATION (FIE) INC.

Employer identification number 52-1087193

GENERAL STATEMENT REGARDING COVID-19 IMPACT: THE COVID-19 OUTBREAK ADVERSELY IMPACTED THE LEVEL OF ECONOMIC ACTIVITY AROUND THE WORLD AND DISRUPTED NORMAL BUSINESS ACTIVITIES IN EVERY SECTOR OF THE ECONOMY. AS A RESULT OF THESE EVENTS. THE FOUNDATION MOVED TO VIRTUAL AND OR HYBRID EVENTS AND ADDED ONLINE LEARNING TO SUPPLEMENT ITS PROGRAMMING FORM 990 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE SIFMA FOUNDATION IS DEDICATED TO FOSTERING KNOWLEDGE AND UNDERSTANDING OF THE FINANCIAL MARKETS FOR INDIVIDUALS OF ALL BACKGROUNDS. THE FOUNDATION FILLS CRITICAL GAPS IN FINANCIAL EDUCATION FOR SCHOOLS AND FAMILIES; ADVANCES ECONOMIC EQUITY FOR YOUTH OF ALL BACKGROUNDS; AND PREPARES THE FUTURE FINANCIAL WORKFORCE BY CULTIVATING WELL-INFORMED CUSTOMERS, BUSINESS LEADERS, AND DECISION-MAKERS, FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DRAWING ON THE SUPPORT AND EXPERTISE OF THE FINANCIAL INDUSTRY, THE SIFMA FOUNDATION PROVIDES FINANCIAL EDUCATION PROGRAMS AND TOOLS THAT STRENGTHEN ECONOMIC OPPORTUNITY ACROSS COMMUNITIES AND INCREASE INDIVIDUALS' AWARENESS OF AND ACCESS TO THE BENEFITS OF THE GLOBAL MARKETPLACE. SIFMA FOUNDATION'S HIGH IMPACT COLLABORATIONS WITH INDUSTRY LEADERS ENABLE YOUTH TO GAIN KNOWLEDGE AND SKILLS THROUGH HANDS-ON LEARNING WITH AN EMPHASIS ON PERSONAL FINANCE, CAPITAL MARKETS, AND FINANCIAL CAREERS,

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization SIFMA FOUNDATION FOR INVESTOR **Employer identification number** EDUCATION (FIE), INC. 52-1087193 THE STOCK MARKET GAME (TM) THE SIFMA FOUNDATION'S FLAGSHIP INITIATIVE, THE STOCK MARKET GAME (TM), IS A PROJECT-BASED FINANCIAL EDUCATION PROGRAM THAT VIRTUALLY SIMULATES GLOBAL CAPITAL MARKETS TO ENGAGE STUDENTS GRADES 4-12 IN THE WORLD OF ECONOMICS, INVESTING AND PERSONAL FINANCE, AND PREPARES THEM FOR FINANCIALLY INDEPENDENT FUTURES. MORE THAN 600,000 STUDENTS TAKE PART EVERY SCHOOL YEAR ACROSS ALL 50 STATES. THE STOCK MARKET GAME HAS REACHED MORE THAN 22 MILLION STUDENTS SINCE ITS INCEPTION IN 1977. INVESTWRITE (R) THE SIFMA FOUNDATION'S INVESTWRITE (R) NATIONAL ESSAY COMPETITION EXTENDS WHAT STUDENTS LEARN IN THE STOCK MARKET GAME BY CHALLENGING THEM TO CONSIDER A LONG-TERM INVESTMENT SCENARIO AND PROPOSE ANALYST-STYLE PORTFOLIO RECOMMENDATIONS. PARTICIPANTS USE RESEARCH, CRITICAL THINKING, AND WRITING SKILLS TO ADDRESS REAL WORLD FINANCIAL ISSUES AND CURRENT EVENTS. A NEW THEME AND QUESTION ARE POSED EACH YEAR. SINCE THE PROGRAM BEGAN IN 2004, MORE THAN 260,000 ESSAYS HAVE BEEN WRITTEN IN CLASSROOMS ACROSS THE COUNTRY AND ALMOST 50,000 FINANCIAL PROFESSIONALS HAVE VOLUNTEERED TO SERVE AS JUDGES IN THE WRITING COMPETITION.

CAPITOL HILL CHALLENGE (TM)

THE SIFMA FOUNDATION'S ANNUAL CAPITOL HILL CHALLENGE (TM) (CHC),

PRESENTED BY THE CHARLES SCHWAB FOUNDATION, IS A NATIONAL FINANCIAL

EDUCATION COMPETITION FOR UNDERSERVED JUNIOR HIGH AND HIGH SCHOOLS THAT

REACHES ALL 50 US STATES AND THEIR MEMBERS OF CONGRESS IN EVERY US

CONGRESSIONAL DISTRICT. CHC ENHANCES PARTICIPANTS' FINANCIAL AND CIVICS

EDUCATION THROUGH MATCHING MEMBERS OF CONGRESS WITH STUDENTS, TEACHERS,

Schedule O (Form 990) 2021 Page 2 SIFMA FOUNDATION FOR INVESTOR **Employer identification number** Name of the organization EDUCATION (FIE), INC. 52-1087193 AND SCHOOLS COMPETING IN THE STOCK MARKET GAME (TM) IN THEIR RESPECTIVE DISTRICT OR STATE. STUDENT TEAMS MANAGE A HYPOTHETICAL \$100,000 ONLINE PORTFOLIO AND INVEST IN REAL STOCKS, BONDS, AND MUTUAL FUNDS. SINCE ITS INCEPTION IN 2004, CHC HAS MADE ALMOST 7,500 MATCHES OF U.S. REPRESENTATIVES AND SENATORS WITH SCHOOLS, ENCOMPASSING MORE THAN 170,000 STUDENTS ACROSS THE COUNTRY. INVEST IT FORWARD (R) INVEST IT FORWARD (R) IS AN AWARD-WINNING INDUSTRY-WIDE FINANCIAL EDUCATION AND CAPITAL MARKETS LITERACY CAMPAIGN CONVENING HUNDREDS OF FINANCIAL FIRMS TO FOSTER CAREER EXPLORATION AND INDUSTRY PARTNERSHIPS FOR YOUTH AND EDUCATORS. VOLUNTEERS FROM THE PRIVATE SECTOR PARTNER WITH SCHOOLS TO EXPOSE STUDENTS TO NEW CAREER PATHWAYS AND DEEPEN THEIR UNDERSTANDING OF THE FINANCIAL SECTOR AND OPPORTUNITIES. INVEST IT FORWARD IS DESIGNED TO HELP YOUNG PEOPLE UNDERSTAND HOW TO HARNESS THE CAPITAL MARKETS FOR THEIR OWN BENEFIT AND OPEN UP NEW OPPORTUNITIES FOR

FORM 990, PART V, LINE 2A:

THEIR FUTURES.

NUMBER OF EMPLOYEES REPORTED ON FORM W-3

THE FOUNDATION'S EMPLOYEES ARE INCLUDED IN THE W-3 FILING OF SECURITIES

INDUSTRY AND FINANCIAL MARKETS ASSOCIATION, AN UNRELATED ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 2:

KENNETH CELLA, LISA KIDD HUNT, MICHAEL KISBER, AND JOSEPH E. SWEENEY HAVE A

BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

Schedule O (Form 990) 2021 Page 2 Name of the organization SIFMA FOUNDATION FOR INVESTOR **Employer identification number** EDUCATION (FIE), INC. 52-1087193 FORM 990 REVIEW PROCESS THE ACCOUNTING DEPARTMENT OF THE ORGANIZATION PREPARES THE FORM 990 BASED ON AUDITED FINANCIAL INFORMATION. THE DRAFT FORM 990 IS THEN REVIEWED BY MANAGEMENT AND AN EXTERNAL INDEPENDENT ACCOUNTING FIRM. THE AUDIT AND FINANCE COMMITTEE WILL REVIEW THE FINAL DRAFT SIGNED OFF BY THE EXTERNAL INDEPENDENT ACCOUNTING FIRM. THIS REVIEW WILL BE NOTED AS AN AGENDA ITEM AT AN AUDIT AND FINANCE COMMITTEE MEETING AND WILL BE DULY NOTED IN THE MINUTES. THE FORM 990 WILL BE PROVIDED TO ALL VOTING MEMBERS OF THE BOARD OF TRUSTEES PRIOR TO SUBMISSION TO THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT ANY EMPLOYEE IN A POSITION WHERE HIS OR HER OBJECTIVITY MAY BE QUESTIONED BECAUSE OF AN INDIVIDUAL INTEREST, FAMILY OR PERSONAL RELATIONSHIP IS REQUIRED TO NOTIFY GENERAL COUNSEL. SIMILARLY, ANY EMPLOYEE AWARE OF ANY TRANSACTION OR RELATIONSHIP THAT COULD REASONABLY BE EXPECTED TO GIVE RISE TO A PERSONAL CONFLICT OF INTEREST IS REQUIRED TO DISCUSS THE MATTER PROMPTLY WITH GENERAL COUNSEL. IN ADDITION, ONCE EVERY YEAR, DIRECTORS AND ALL EMPLOYEES OF THE FOUNDATION ARE REQUIRED TO REVIEW A COPY OF THE CONFLICT OF INTEREST POLICY AND TO ACKNOWLEDGE IN WRITING THAT HE OR SHE IS COMPLIANT.

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING COMPENSATION

THE EXECUTIVE COMMITTEE AND THE BOARD ACTING AS A COMPENSATION COMMITTEE

HIRE CONSULTANTS TO REVIEW COMPARABLE PACKAGES FOR ANY NEW INCOMING

EXECUTIVE DIRECTORS. THE CONSULTANT PRESENTS DATA FOR COMPARABLE POSITIONS

BOTH LOCALLY AND NATIONALLY, AND THE BOARD'S EXECUTIVE COMMITTEE MAKES THE

Schedule O (Form 990) 2021		Page 2
Name of the organization SIFMA FOUNDATION FOR INVESTOR		Employer identification number
EDUCATION (FIE), INC.		52-1087193
FINAL DECISIONS FOR THE SALARY PACKAGE.		
FORM 990, PART VI, SECTION C, LINE 19:		
AVAILABILITY OF DOCUMENTS TO THE PUBLIC		
THE FOUNDATION'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE T	O THE PUBLIC	
VIA THE FOUNDATION'S WEBSITE AND ANY REQUEST FOR GOVERNING DO	CUMENTS AND	
CONFLICT OF INTEREST POLICY WILL BE PROVIDED UPON REQUEST AT	MANAGEMENT'S	
DISCRETION.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
OTHER PROFESSIONAL FEES:		
PROGRAM SERVICE EXPENSES	757,948.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	757,948.	
	,	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	757,948.	