

**For more than 60 years,
we have advised the
business, financial and
governmental communities
around the world on their
most complex, high-profile
matters.**

Skadden

Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates

leaders in innovation

For six years, one of the top firms in the “**BTI Brand Elite**,” a survey based on client perceptions of innovation, client service and value.

From our pioneering role in mergers and acquisitions to precedent-setting litigation and regulatory victories, Skadden has been at the forefront of major legal developments.

Innovation is not our goal per se; we simply pursue the best results for our clients. In doing so, time and again our lawyers have found creative solutions to challenging legal issues.

most trusted advisers

The **top law firm** in *Corporate Board Member's* annual survey of "America's Best Corporate Law Firms," in which general counsel and directors rank their most trusted legal advisers for **17 straight years**.

The culture at Skadden requires an extraordinary commitment to **client service**. Our founders liked to say we “walked through walls” for clients, and we continue to apply that level of dedication to every legal challenge we face.

always knowledgeable

“They are always knowledgeable about what is trending” and are “thoughtful [as both] lawyers [and] business advisers,” clients tell *Chambers USA*, which recognized Skadden attorneys **with more rankings than any other law firm.**

Our **collaborative** approach across practices and geographic regions allows us to quickly and efficiently identify and resolve our clients' challenges.

global network

Sources tell *Chambers Global* that Skadden is “**at the forefront** of the global corporate market,” capably handling large matters “on a cross-office basis.”

**1,700 attorneys, 22 offices,
50-plus disciplines.**



Beijing

Boston

Brussels

Chicago

Frankfurt

Hong Kong

Houston

London

Los Angeles

Moscow

Munich

New York

Palo Alto

Paris

São Paulo

Seoul

Shanghai

Singapore

Tokyo

Toronto

Washington, D.C.

Wilmington

corporate

The experience of our lawyers, the breadth of our practices and the geographic reach of our offices have enabled us to maintain a leadership position among global law firms handling corporate transactions. In 2015, Skadden became the first law firm to advise on more than \$1 trillion in global announced M&A deals in a single year.

Skadden advises public and private companies, private equity firms and financial sponsors, investment banks, government entities, and other institutions and individuals in almost every type of transactional situation.

We never shy away from a client's challenge. This attitude led us to forge into early proxy fights at a time when more established law firms refused to handle the work. Our subsequent experience positioned Skadden to dominate the corporate takeover battles of the ensuing decades (in the U.S. and other important markets), helping to establish our reputation for handling clients' biggest, most important matters.

Over the years, we have built on that reputation — and our corporate strengths — in markets worldwide. We continue to be innovators of key structural and tactical developments in many of the most complex, high-stakes transactions. Our mergers and acquisitions practice has grown into one of the largest, most experienced teams of lawyers who have counseled on many of the

most notable deals throughout the world. We pioneered the use of prepackaged bankruptcies in corporate restructurings, and we have been involved in the development and evolution of many major innovations in the capital markets.

Skadden's geographic diversity and presence in major financial centers are proven advantages in advising clients on their most complicated global transactions. We bring in-depth knowledge of the markets in which we operate and provide clients with on-the-ground representation in North America, Europe, Asia Pacific and Latin America. Our local law capabilities — including for English, European Union, French, German, Hong Kong, Japanese and Russian law — allow us to address the multijurisdictional aspects of cross-border transactions as well as specific domestic legal issues, and our attorneys seamlessly coordinate with top local counsel where Skadden does not have an office or practice local law.

The broad diversification of the firm's experience also enables us to provide coordinated legal advice in multiple areas of the law that complement our corporate practice — such as tax, CFIUS, labor and employment, executive compensation and antitrust — allowing us to handle the numerous issues that may arise in corporate matters.

litigation/ controversy

We understand that even the threat of a potential dispute, regardless of size, can disrupt normal business activities, and that the outcome of these situations can be vital to a company's future. We pride ourselves on our ability to provide the highest quality representation across a range of litigation/controversy disciplines, such as securities, white collar crime and government enforcement, consumer class actions, commercial disputes, products liability, antitrust, patent and other intellectual property litigation, international arbitration, employment and tax controversy.

Our attorneys have extensive experience advising on large-scale, bet-the-company cases, and we are widely recognized for our ability to represent clients on their most critical issues. We possess the full range of skills needed to defend clients in an increasingly complex legal and regulatory environment — one in which the line separating criminal, civil and administrative actions is increasingly blurred. This atmosphere, in which one alleged misdeed can give rise to numerous legal hurdles, often requires a multifaceted

response. With attorneys who have experience in trial and appellate courts, before government agencies (including as former members of those agencies) and in every major international arbitral institution, Skadden is able to field a team capable of addressing each challenge that arises.

Our geographic reach allows us to routinely handle multijurisdictional disputes, including those involving international issues. Members of Skadden's litigation department — approximately 600 firmwide — are admitted to practice throughout the United States and in more than 30 countries and territories. We have litigation/controversy attorneys resident in all of our U.S. offices, Frankfurt, London, Munich, Paris and Hong Kong, as well as international competition lawyers in Brussels, Frankfurt, Beijing, Hong Kong and Tokyo. We advise on corporate investigations as well as a wide range of criminal, civil and administrative proceedings in Europe, and in Asia we have conducted sensitive investigations and due diligence processes, including those involving FCPA, accounting and financial fraud.

regulatory

Skadden provides a platform few law firms can match: a top-tier regulatory practice working in conjunction with our corporate and litigation departments to address a wide range of issues critical to clients' legal and business needs.

The strength of Skadden's regulatory practices — across such areas as antitrust, energy, financial regulation, privacy and cybersecurity, tax, executive compensation and benefits, political law and numerous others — enables the firm to counsel our clients on their most complex matters.

Our attorneys advise on regulatory requirements in connection with global legislative developments, transactions, litigation, governance and compliance. Whether handling a sophisticated, cross-border transaction requiring approvals from regulatory regimes in multiple jurisdictions or providing assistance with government investigations of alleged wrongdoing, Skadden is well-equipped to handle the regulatory implications involved. We also frequently advise on regulatory, enforcement and legislative matters affecting the financial sector, including in connection with troubled banks and the FDIC.

Of course, Skadden's regulatory capabilities extend to international matters. In particular, we have on-the-ground antitrust, financial institutions, labor and tax capabilities in Europe, as well as a corporate investigations team that advises corporations, individuals and sovereigns on cross-border regulatory investigations and disputes. Additionally, we have international competition and investigations capabilities in Asia. We are well-positioned to update clients when relevant international regimes make changes that impact regulatory requirements in areas such as tax, financial regulation, antitrust, energy and political law.

Many of our regulatory attorneys have previous government experience, including with the CFTC, DOJ, FDA, FERC, FTC, IRS, SEC, Treasury, the U.K.'s Serious Fraud Office and the White House, and as federal and state prosecutors. Having significant insight into the approaches that a regulator may take in a particular situation allows us to more effectively craft solutions to address our clients' legal challenges.

pro bono

Our dedication to *pro bono* work is a core aspect of our culture. Our founders felt that supporting the public interest was imperative for a law firm. They believed not only in a lawyer's duty to give back, but that we all benefit when the legal system is accessible to everyone. Those views continue to thrive at Skadden, where we have dedicated more than 1 million hours to *pro bono* over the last six years alone. The firm gives billable hour credit for *pro bono* work, and our attorneys are involved in a wide variety of charitable endeavors. From day one, we encourage those at the firm to find a cause that sparks their interest, and their work has included a diverse range of projects, such as immigration and asylum; nonprofit incorporation, tax exemption and operations; civil litigation; administrative hearings; life planning; criminal matters; community development; veterans' issues; and cases involving domestic violence survivors.

diversity and inclusion

Recognizing that excellence and diversity are inextricably intertwined, we have long made it our mission to recruit, retain and promote a diverse group of attorneys and staff throughout the firm. Diversity and inclusion are fundamental to our success as a global law firm, giving us a wealth of different perspectives from which to address our clients' most pressing issues across a wide spectrum of industries, geographies and cultures. We strive to develop initiatives at Skadden to specifically address diversity and inclusion goals — including for recruiting, professional development, attorney retention and advancement, and cross-cultural awareness — while also continually inculcating inclusion principles into the fabric of the firm. This infrastructure includes our global and local Diversity Committees and women's initiative; the unwavering, visible imprimatur of firm leadership; full-time administrative staff; and mechanisms for input and feedback from our personnel. Most importantly, our diversity and inclusion efforts help foster a community at Skadden that is built on the idea that similarities and differences are a source of our strength.

