

1996

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
1996	U.S.	New Year's Day 1996		Monday, January 1
1996	U.S.	Martin Luther King Day	Friday, January 12	Monday, January 15
1996	U.S.	President's Day	Friday, February 16	Monday, February 19
1996	U.S.	Good Friday		Friday, April 5
1996	U.S.	Memorial Day	Friday, May 24	Monday, May 27
1996	U.S.	Independence Day	Wednesday, July 3; Friday, July 5	Thursday, July 4
1996	U.S.	Labor Day	Friday, August 30	Monday, September 2
1996	U.S.	Columbus Day	Friday, October 11	Monday, October 14
1996	U.S.	Veterans Day	Friday, November 8	Monday, November 11
1996	U.S.	Thanksgiving	Wednesday, November 27; Friday, November 29	Thursday, November 28
1996	U.S.	Christmas	Tuesday, December 24	Wednesday, December 25
1996	U.S.	New Year's Day 1997	Tuesday, December 31, 1996	

1997

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
1997	U.S.	New Year's Day 1997		Wednesday, January 1
1997	U.S.	Martin Luther King Day	Friday, January 17	Monday, January 20
1997	U.S.	President's Day	Friday, February 14	Monday, February 17
1997	U.S.	Good Friday	Thursday, March 27	Friday, March 28
1997	U.S.	Memorial Day	Friday, May 23	Monday, May 26
1997	U.S.	Independence Day	Thursday, July 3	Friday, July 4
1997	U.S.	Labor Day	Friday, August 29	Monday, September 1
1997	U.S.	Columbus Day	Friday, October 10	Monday, October 13
1997	U.S.	Veterans Day		Tuesday, November 11
1997	U.S.	Thanksgiving	Wednesday, November 26; Friday, November 28	Thursday, November 27
1997	U.S.	Christmas	Wednesday, December 24; Friday, December 26	Thursday, December 25
1997	U.S.	New Year's Day 1998	Wednesday, December 31, 1997	

1998

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
1998	U.S.	New Year's Day 1998		Thursday, January 1
1998	U.S.	Martin Luther King Day	Friday, January 16	Monday, January 19
1998	U.S.	President's Day	Friday, February 13	Monday, February 16
1998	U.S.	Good Friday	Thursday, April 9	Friday, April 10
1998	U.S.	Memorial Day	Friday, May 22	Monday, May 25
1998	U.S.	Independence Day	Thursday, July 2	Friday, July 3
1998	U.S.	Labor Day	Friday, September 4	Monday, September 7
1998	U.S.	Columbus Day	Friday, October 9	Monday, October 12
1998	U.S.	Veterans Day		Wednesday, November 11
1998	U.S.	Thanksgiving	Wednesday, November 25; Friday, November 27	Thursday, November 26
1998	U.S.	Christmas	Thursday, December 24	Friday, December 25
1998	U.S.	New Year's Day 1999	Thursday, December 31, 1998	

1999

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
1999	U.S.	New Year's Day 1999		Friday, Jan. 1
1999	U.S.	Martin Luther King Day	Friday, Jan. 15	Monday Jan. 18
1999	U.S.	President's Day	Friday, Feb. 12	Monday, Feb. 15
1999	U.S.	Good Friday	Thursday, April 1 (2pm EST); Friday, April 2 (noon EST)	
1999	U.S.	Memorial Day	Friday, May 28	Monday, May 31
1999	U.S.	Independence Day	Friday, July 2	Monday, July 5
1999	U.S.	Labor Day	Friday, Sept. 3	Monday, Sept. 6
1999	U.S.	Columbus Day	Friday, Oct. 8	Monday, Oct. 11
1999	U.S.	Veterans Day		Thursday, Nov. 11
1999	U.S.	Thanksgiving	Wednesday Nov. 24; Friday Nov. 26	Thursday, Nov. 25
1999	U.S.	Christmas	Thursday, Dec. 23	Friday, Dec. 24

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
1999	U.S.	New Year's Day 2000 <i>(Holiday falls on a Saturday)</i>	Friday, December 31, 1999 (1:00 pm EST)	

2000

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2000	U.S.	New Year's Day 2000 <i>(Holiday falls on a Saturday)</i>		NA
2000	U.S.	Martin Luther King Day	Friday, January 14	Monday, January 17
2000	U.S.	President's Day	Friday, February 18	Monday, February 21
2000	U.S.	Good Friday	Thursday, April 20	Friday, April 21
2000	U.S.	Memorial Day	Friday, May 26	Monday, May 29
2000	U.S.	Independence Day	Monday, July 3	Tuesday, July 4
2000	U.S.	Labor Day	Friday, September 1	Monday, September 4
2000	U.S.	Columbus Day	Friday, October 6	Monday, October 9
2000	U.S.	Veterans Day <i>(Holiday falls on a Saturday)</i>	NA	NA
2000	U.S.	Thanksgiving	Wednesday, November 22; Friday, November 24	Thursday, November 23
2000	U.S.	Christmas	Friday, December 22	Monday, December 25
2000	U.S.	New Year's Day 2001	Friday, December 29, 2000	

2001

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2001	U.S.	New Year's Day 2001		Monday, January 1
2001	U.S.	Martin Luther King Day	Friday, January 12	Monday, January 15
2001	U.S.	President's Day	Friday, February 16	Monday, February 19
2001	U.S.	Good Friday	Thursday, April 12	Friday, April 13
2001	U.S.	Memorial Day	Friday, May 25	Monday, May 28
2001	U.S.	Independence Day	Tuesday, July 3	Wednesday, July 4
2001	U.S.	Labor Day	Friday, August 31	Monday, September 3

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2001	U.S.	Columbus Day	Friday, October 5	Monday October 8
2001	U.S.	Veterans Day	Friday, November 9	Monday, November 12
2001	U.S.	Thanksgiving	Wednesday, November 21; Friday, November 23	Thursday, November 22
2001	U.S.	Christmas	Monday, December 24	Tuesday, December 25
2001	U.S.	New Year's Day 2002	Monday, December 31, 2001	

2002

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2002	U.S.	New Year's Day 2002		Tuesday, January 1
2002	U.S.	Martin Luther King Day	Friday, January 18	Monday, January 21
2002	U.S.	President's Day	Friday, February 15	Monday, February 18
2002	U.S.	Good Friday	Thursday, March 28	Friday, March 29
2002	U.S.	Memorial Day	Friday, May 24	Monday, May 27
2002	U.S.	Independence Day	Wednesday, July 3	Thursday, July 4
2002	U.S.	Labor Day	Friday, August 30	Monday, September 2
2002	U.S.	Columbus Day	Friday, October 11	Monday October 14
2002	U.S.	Veterans Day	Friday, November 8	Monday, November 11
2002	U.S.	Thanksgiving	Wednesday, November 27; Friday, November 29	Thursday, November 28
2002	U.S.	Christmas	Tuesday, December 24	Wednesday, December 25
2002	U.S.	New Year's Day 2003	Tuesday, December 31, 2002	

2003

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2003	U.S.	New Year's Day 2003		Wednesday, January 1
2003	U.S.	Martin Luther King Day	Friday, January 17	Monday, January 20

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2003	U.S.	President's Day	Friday, February 14	Monday, February 17
2003	U.S.	Good Friday	Thursday, April 17	Friday, April 18
2003	U.S.	Memorial Day	Friday, May 23	Monday, May 26
2003	U.S.	Independence Day	Thursday, July 3	Friday, July 4
2003	U.S.	Labor Day	Friday, August 29	Monday, September 1
2003	U.S.	Columbus Day	Friday, October 10	Monday, October 13
2003	U.S.	Veterans Day	Monday, November 10	Tuesday, November 11
2003	U.S.	Thanksgiving	Wednesday, November 26; Friday, November 28	Thursday, November 27
2003	U.S.	Christmas	Wednesday, December 24	Thursday, December 25
2003	U.S.	New Year's Day 2004	Wednesday, Dec. 31, 2003; <i>(Friday, January 2, 2004)</i>	

2004

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2004	U.S.	New Year's Day 2004	<i>(Wednesday, Dec. 31, 2003);</i> Friday, January 2, 2004	Thursday, January 1, 2004
2004	U.S.	Martin Luther King Day	Friday, January 16	Monday, January 19
2004	U.S.	President's Day	Friday, February 13	Monday, February 16
2004	U.S.	Good Friday	Thursday, April 8	Friday, April 9
2004	U.S.	Memorial Day	Friday, May 28	Monday, May 31
2004	U.S.	Independence Day	Friday, July 2	Monday, July 5
2004	U.S.	Labor Day	Friday, September 3	Monday, September 6
2004	U.S.	Columbus Day	Friday, October 8	Monday, October 11
2004	U.S.	Veterans Day		Thursday, November 11
2004	U.S.	Thanksgiving	Wednesday, November 24; Friday, November 26	Thursday, November 25
2004	U.S.	Christmas	Thursday, December 23	Friday, December 24
2004	U.S.	New Year's Day 2005	Friday, December 31, 2004	

2005

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2005	U.S.	New Year's Day 2005		<i>None (holiday falls on Saturday)</i>
2005	U.S.	Martin Luther King Day	Friday, January 14	Monday, January 17
2005	U.S.	President's Day	Friday, February 18	Monday, February 21
2005	U.S.	Good Friday	Thursday, March 24	Friday, March 25
2005	U.S.	Memorial Day	Friday, May 27	Monday, May 30
2005	U.S.	Independence Day	Friday, July 1	Monday, July 4
2005	U.S.	Labor Day	Friday, September 2	Monday, September 5
2005	U.S.	Columbus Day	Friday, October 7	Monday, October 10
2005	U.S.	Veterans Day	Thursday, November 10	Friday, November 11
2005	U.S.	Thanksgiving	Wednesday, November 23; Friday, November 25	Thursday, November 24
2005	U.S.	Christmas	Friday, December 23	Monday, December 26 (observed)
2005	U.S.	New Year's Day 2006	Friday, December 30, 2005	

2006

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2006	U.S.	New Year's Day 2006		Monday, January 2, 2006
2006	U.S.	Martin Luther King Day	Friday, January 13	Monday, January 16
2006	U.S.	President's Day	Friday, February 17	Monday, February 20
2006	U.S.	Good Friday	Thursday, April 13	Friday, April 14
2006	U.S.	Memorial Day	Friday, May 26	Monday, May 29
2006	U.S.	Independence Day	Monday, July 3	Tuesday, July 4
2006	U.S.	Labor Day	Friday, September 1	Monday, September 4
2006	U.S.	Columbus Day	Friday, October 6	Monday, October 9
2006	U.S.	Veterans Day		<i>None (holiday occurs on a Saturday)</i>
2006	U.S.	Thanksgiving	Wednesday, November 22; Friday, November 24	Thursday, November 23

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2006	U.S.	Christmas	Friday, December 22	Monday, December 25
2006	U.S.	New Year's Day 2007	Friday, December 29, 2006	

2007

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2007	U.S.	New Year's Day 2007		Monday, January 1
2007	U.S.	Martin Luther King Day	Friday, January 12	Monday, January 15
2007	U.S.	President's Day	Friday, February 16	Monday, February 19
2007	U.S.	Good Friday	Friday, April 6 (11:00 am EST early close)	
2007	U.S.	Memorial Day	Friday, May 25	Monday, May 28
2007	U.S.	Independence Day	Tuesday, July 3	Wednesday, July 4
2007	U.S.	Labor Day	Friday, August 31	Monday, September 3
2007	U.S.	Columbus Day	Friday, October 5	Monday, October 8
2007	U.S.	Veterans Day (observed)	Friday, November 9	Monday, November 12
2007	U.S.	Thanksgiving	Wednesday, November 21; Friday, November 23	Thursday, November 22
2007	U.S.	Christmas	Monday, December 24	Tuesday, December 25
2007	U.S.	New Year's Day 2008	Monday, December 31, 2007	

2008

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2008	U.S.	New Year's Day 2008		Tuesday, January 1
2008	U.S.	Martin Luther King Day	Friday, January 18	Monday, January 21
2008	U.S.	President's Day	Friday, February 15	Monday, February 18
2008	U.S.	Good Friday	Thursday, March 20	Friday, March 21

2008	U.S.	Memorial Day	Friday, May 23	Monday, May 26
2008	U.S.	Independence Day	Thursday, July 3	Friday, July 4
2008	U.S.	Labor Day	Friday, August 29	Monday, September 1
2008	U.S.	Columbus Day	Friday, October 10	Monday, October 13
2008	U.S.	Veterans Day	Monday, November 10	Tuesday, November 11
2008	U.S.	Thanksgiving	Wednesday, November 26; Friday, November 28	Thursday, November 27
2008	U.S.	Christmas	Wednesday, December 24	Thursday, December 25
2008	U.S.	New Year's Day 2009	Wednesday, December 31, 2008	

2009

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2009	U.S.	New Year's Day 2009		Thursday, January 1, 2009
2009	U.S.	Martin Luther King Day	Friday, January 16	Monday, January 19
2009	U.S.	President's Day	Friday, February 13	Monday, February 16
2009	U.S.	Good Friday	Thursday, April 9	Friday, April 10
2009	U.S.	Memorial Day	Friday, May 22	Monday, May 25
2009	U.S.	Independence Day		Friday, July 3
2009	U.S.	Labor Day		Monday, September 7
2009	U.S.	Columbus Day		Monday, October 12
2009	U.S.	Veterans Day		Wednesday, November 11
2009	U.S.	Thanksgiving	Friday, November 27	Thursday, November 26
2009	U.S.	Christmas	Thursday, December 24	Friday, December 25
2009	U.S.	New Year's Day 2010	Thursday, December 31, 2009	

2010

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2010	U.S.	New Year's Day 2010		Friday, January 1, 2010
2010	U.S.	Martin Luther King Day		Monday, January 18

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2010	U.S.	President's Day		Monday, February 15
2010	U.S.	Good Friday	Friday, April 2 (Early 12:00pm close)	
2010	U.S.	Memorial Day	Friday, May 28	Monday, May 31
2010	U.S.	Independence Day		Monday, July 5 (observed)
2010	U.S.	Labor Day		Monday, September 6
2010	U.S.	Columbus Day		Monday, October 11
2010	U.S.	Veterans Day		Thursday, November 11
2010	U.S.	Thanksgiving	Friday, November 26	Thursday, November 25
2010	U.S.	Christmas	Thursday, December 23	Friday, December 24 (observed)
2010	U.S.	New Year's Day 2011		

2011

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2011	U.S.	New Year's Day 2010		
2011	U.S.	Martin Luther King Day		Monday, January 17
2011	U.S.	President's Day		Monday, February 21
2011	U.S.	Good Friday	Thursday, April 21	Friday, April 22
2011	U.S.	Memorial Day	Friday, May 27	Monday, May 30
2011	U.S.	Independence Day		Monday, July 4
2011	U.S.	Labor Day		Monday, September 5
2011	U.S.	Columbus Day		Monday, October 10
2011	U.S.	Veterans Day		Friday, November 11
2011	U.S.	Thanksgiving	Friday, November 25	Thursday, November 24
2011	U.S.	Christmas	Friday, December 23	Monday, December 26
2011	U.S.	New Year's Day 2012	Friday, December 30, 2011	Monday, January 2, 2012

2012

YEAR	REGION	HOLIDAY	RECOMMENDED EARLY CLOSE (2PM EST, UNLESS OTHERWISE LISTED)	RECOMMENDED FULL CLOSE
2012	U.S.	New Year's Day 2010	Friday, December 30, 2011	Monday, January 2, 2012
2012	U.S.	Martin Luther King Day		Monday, January 16
2012	U.S.	President's Day		Monday, February 20
2012	U.S.	Good Friday	Friday, April 6 (Early 12:00PM Close)	
2012	U.S.	Memorial Day	Friday, May 25	Monday, May 28
2012	U.S.	Independence Day		Wednesday, July 4
2012	U.S.	Labor Day		Monday, September 3
2012	U.S.	Columbus Day		Monday, October 8
2012	U.S.	Veterans Day		Monday, November 12
2012	U.S.	Thanksgiving	Friday, November 23	Thursday, November 22
2012	U.S.	Christmas	Monday, December 24	Tuesday, December 25
2012	U.S.	New Year's Day 2013	Monday, December 31, 2012	Tuesday, January 1, 2013

Rob Toomey
Managing Director, U.S. Business Policy & Practices, Holiday Committee
